

“If you always do what you have always done, you will always get what you have always got”

“You can have fantastic change management providers and fantastic trainers on board, but if the people are not ready or do not have the skills for the change, it will not be successful”

***MD of Training
Provider in London***

The Human Side of Transformational Change

Transformational Change is happening in the public and private sectors, but is it just about processes and technologies?

Many good change consultancies offer very effective business process reengineering and many good training companies offer very effective training for the end users, so why does the change not always work?

You can have the right people, in the right place geographically, yet if they are not in the right place in their minds, it will not work. This could be a result of a number of reasons including ‘out of their safety/comfort zone’, entering the ‘unknown’, a lack of skills in dealing with change or a ‘block’ following past experiences.

At **Zento** we offer the ‘glue’ that joins the change process and the people together; we provide assistance, training, guidance and help for the individuals and teams involved.

In these times of greater accountability, transparency and flexibility, ensure your teams and individuals are ready to make it work and be as effective as possible.

Zento offers a quality, understandable, tailored, plain english program of events that will take you on a journey of learning and understanding .

Zento is a team of NLP Master Practitioners and Trainers delivering courses, team coaching, individual coaching, distance learning and review days following delivery. These are all put together following meetings with the client to ensure the program resolves the issues and achieves the goals required.

Call us now for more information on: **0117 975 8634** or email **info@Zento.co.uk**